State of Delaware
Group Health Insurance Program
Non-Medicare Rates Effective October 1, 2020 - November 30, 2020

	Total Monthly Rate	State Pays	Pensioner Pays
Highmark Delaware First State Basic Plan			
Individual	$695.36	$667.52	$27.84
Individual & Spouse	$1,438.68	$1,381.16	$57.52
Individual & Child(ren)	$1,057.02	$1,014.76	$42.26
Family	$1,798.42	$1,726.50	$71.92
Aetna CDH Gold Plan			
Individual	$719.68	$683.70	$35.98
Individual & Spouse	$1,492.22	$1,417.64	$74.58
Individual & Child(ren)	$1,099.56	$1,044.60	$54.96
Family	$1,895.74	$1,800.96	$94.78
Aetna HMO Plan			
Individual	$725.94	$678.78	$47.16
Individual & Spouse	$1,530.58	$1,431.08	$99.50
Individual & Child(ren)	$1,110.52	$1,038.34	$72.18
Family	$1,909.82	$1,785.70	$124.12
Highmark Delaware Comprehensive PPO Plan			
Individual	$793.86	$688.68	$105.18
Individual & Spouse	$1,647.34	$1,429.08	$218.26
Individual & Child(ren)	$1,223.46	$1,061.38	$162.08
Family	$2,059.40	$1,786.54	$272.86
Dominion National HMO Select Dental Plan			
Individual	$26.26	$0.00	$26.26
Individual & Spouse	$48.84	$0.00	$48.84
Individual & Child(ren)	$52.64	$0.00	$52.64
Family	$71.50	$0.00	$71.50
Delta Dental PPO Plus Premier Plan			
Individual	$29.10	$0.00	$29.10
Individual & Spouse	$59.40	$0.00	$59.40
Individual & Child(ren)	$58.30	$0.00	$58.30
Family	$97.30	$0.00	$97.30
EyeMed Vision Care Plan			
Individual	$6.46	$0.00	$6.46
Individual & Spouse	$10.20	$0.00	$10.20
Individual & Child(ren)	$10.40	$0.00	$10.40
Family	$16.78	$0.00	$16.78

If you have less than 20 years of service and were first hired on or after July 1, 1991, the State does not pay the full state share but will pay a percentage of the state share of the cost of your coverage as explained in the charts below.

Eligible Pensioners Hired By The State On Or After July 1, 1991 Through December 31, 2006 ***(The following portion of the State Share will be paid by the State)*** **(Except those receiving a disablity pension or receiving an LTD benefit from The Hartford)**		
Less than 10 years service	0%	state share paid by state
10 years - less than 15 years service	50%	state share paid by state
15 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state
Eligible Pensioners Hired By The State On Or After January 1, 2007 ***(The following portion of the State Share will be paid by the State)*** **(Except those receiving a disablity pension or receiving an LTD benefit from The Hartford)**		
Less than 15 years service	0%	state share paid by state
15 years - less than 17.5 years service	50%	state share paid by state
17.5 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state