Delaware Public Employees' Retirement System Judicial Pension Plan

Retirement Planning



Presented by the State of Delaware Office of Pensions

Statistics (as of 6/30/23)

- 39,677 Retirees (including terminated vested) from all nine plans
 - 64 from Judicial Pension Plan (JUD)
- 45,101 Active Members in all nine plans
 - 59 in Judicial Pension Plan (JUD)
- Over \$12.5 billion in the Delaware Public Employees' Retirement System (8 pension plans, 1 length of service award plan, 3 post-retirement trusts, 1 investment pool made up of three entities)
 - Assets of \$103 million in JUD
 - Approximately 112.3% funding ratio for JUD

Pension Contributions

- Member Contributions
 - Deducted after first \$6,000 of earnings each calendar year
 - 3% contribution
 - Deducted in excess of annual Social Security wage base
 - 2% of wages (5%)
- Employer Contributions
 - FY 2024 11.13% of salary

Retirement Eligibility - Service & Disability Pension

• Age 62 with 12 years of pension credited service

- 24 years as a judge
 - Capped at 24 years of pension credited service

Retirement Eligibility - Vested Pension

• Must have 12 years of service as a judge

• Pension is effective first of the month following 62nd birthday

Who is an Eligible Survivor?

A <u>survivor</u> is a person eligible to receive a monthly pension at the time of the active member or pensioner's death

- Spouse
- Child/children under age 18, unmarried, and if between the ages of 18 and 22, a full-time student
- Child permanently disabled as a result of a disability that began before the child attained age 18
- Dependent parent(s)

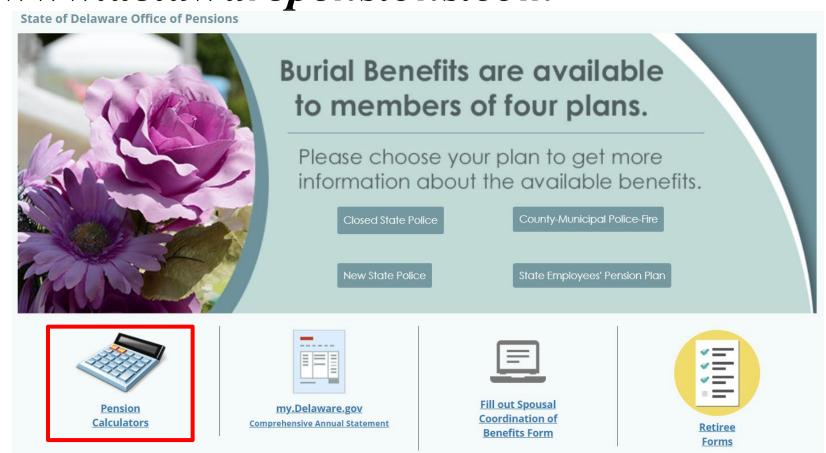
Joint And Survivor Benefit

- Death of an active member = 2/3 of the benefit the employee would receive at the age of 62
- Pensioner's monthly pension reduced for lifetime
 - 50% = No reduction
 - 66.67% = 2% reduction
 - 75% = 3% reduction
 - 100% = 6% reduction

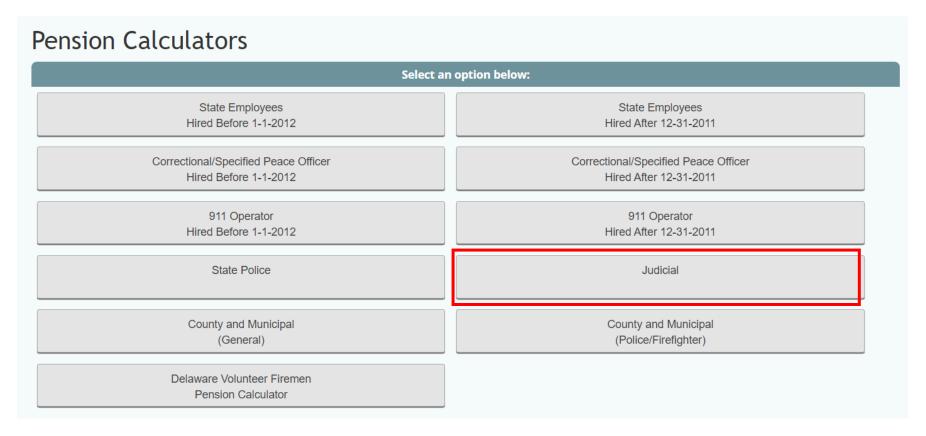
Who is a Beneficiary?

• A <u>beneficiary</u> is named on the Member Actuarial Information form or the Contributory Designation/Change of Beneficiary form and receives a lump sum distribution of the balance of member paid pension contributions, plus interest, in the event there is no eligible survivor at the time of the member's death.

Calculating Your Estimated Monthly Pension Visit www.delawarepensions.com



Calculating Your Estimated Monthly Pension



Estimated Credited Service

How to retrieve your Comprehensive Annual Statement

To access:

Log into my.delaware.gov

Click on Annual Statement

Click on Comprehensive Statement

Click on the most recent year

1. Enter Combined Highest 3 Year Compensation:

578889.89

2. Enter Creditable Service up to 12 Years:

12.0

3. Enter Creditable Service beyond 12 Years, but not to exceed 24 years:

12.00

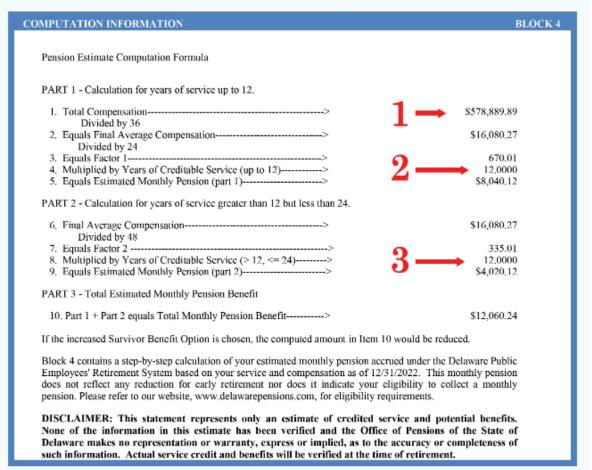
Additional Years of Service:

Years 0 v Months: 0 v

Your Age at Retirement:

Years 52 v Months: 0 v

For Example Only



-Click "Estimate Pension" to display the Estimated Pension

Estimate Pension

Monthly Estimated Pension

Estimated Monthly Pension Benefit

* * * These are for estimation purposes only * * *

50% survivor option

\$12060.21

66% survivor option

\$11819.01

75% survivor option

\$11698.40

100% survivor option

\$11336.60

You have achieved 24 or more years of service and can retire at any age

To see a more detailed description of your Pension Estimate Click Here.

Print a complete Estimate Summary based on the data input.

- All plans coupled with prescription plan coverage
 - Changes in coverage occur once a year during the open enrollment period in May; changes are effective July 1st
 - Medicare–eligible members' open enrollment period occurs in October; changes effective January 1st
- Life Changing Event Changes must be done within 30 days of the event
- If eligible for double state share please visit for premium information https://dhr.delaware.gov/benefits/dss/index.shtml

• Health benefits are available with the "State Share" paid by the State of Delaware for members:

- First hired prior to 7/1/1991
- Disability Pensioners
- Members on Long Term Disability

• For members first hired on or after 7/1/1991 through 12/31/06, the following portion of the "State Share" will be paid by the State of Delaware:

• Less than 10 years of credited service	0%
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•	10 years –	14 years	11 months	50%
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• For members first hired on or after 1/1/07, the following portion of the "State Share" will be paid by the State of Delaware:

• Less than 15 years of credited service	0%
• 15 years − 17 years 5 months	50%
• 17 years 6 months − 19 years 11 months	75%
• At least 20 years	100%

Health Insurance Example

Non-Medicare Rates Effective July 1, 2022						
	Total					
Coverage	Monthly	State Pays	Pensioner			
	Rate		Pays			
Highmark Delaware Comprehensive PPO Plan						
Individual	\$862.68	\$748.38	\$114.30			
Individual & Spouse	\$1,790.16	\$1,552.96	\$237.20			
Individual & Child(ren)	\$1,329.54	\$1,153.38	\$176.16			
Family	\$2,237.94	\$1,941.42	\$296.52			

- ➤ Hired on January 1, 1986 Retiring with 15 Years of Service (\$1,552.96 * 0%) \$0 + \$237.20 = \$237.20 per month
- ➤ Hired January 1, 2003 Retiring with 15 Years of Service (\$1,552.96 * 25%) \$388.24 + \$237.20 = \$625.44 per month
- ➤ Hired January 1, 2007 Retiring with 15 Years of Service (\$1,552.96 * 50%) \$776.48 + \$237.20 = \$1,013.68 per month

Dental & Vision Insurance

Available at retirement

Automatic payroll deduction

Active Member Benefits

- Securian Financial
 - Available to eligible active members who want to maintain Group Universal Life (GUL) after retirement
 - Premiums must be paid directly to Securian
- Flexible Spending Account (FSA)
 - Per IRS tax code there is no provision for retirees to participate
 - Benefit terminates the effective date of retirement or date of last FSA payroll deduction
- Deferred Comp Accounts
 - Final check is the last time you can contribute to this account

Direct Deposit

Mandatory for monthly pension

Deposited on the last business day of each month

Taxes

- Monthly pension is taxable by the Federal Government
- May or may not be taxable in the State where the retiree maintains permanent residence
- Form 1099-R

Payment of Monthly Pension

- Your first Pension Check will be on a 1 month lag
 - Retire June 1st you will receive your first check July 31st
 - Double Pay
 - Double Deductions
- Monthly pension is calculated after the receipt of your final pay from your Organization
- Online pay advices
- Post Retirement Increase (PRI)
 - A PRI is a pension increase received after retirement
 - Granted upon Legislative approval
 - 1% was given 1/1/2015
 - \$400 one-time supplement November 2018
 - July 2021 based on Effective Date of Retirement
 - 3% Prior to 7/1/1991
 - 2% 7/1/1991 6/30/2001
 - 1% 7/1/2001 6/30/2016
 - \$500 one-time supplement November 2021

So...Ready for Retirement?

- Written notification to Supervisor and Human Resources four months prior to retirement
- Please visit our Pathway to Retirement for further details on the Retirement Process
 https://open.omb.delaware.gov/Path-to-retirement.shtml
- Member
 - Gathers required personal documents needed for self, spouse and eligible dependent(s) as applicable
 - Birth Verification
 - Signed Social Security Card
 - Marriage Verification
 - Divorce Verification
 - Medicare Card

After You Retire

The Office of Pensions maintains pensioner records

- Updates must be in writing with signature
 - Name
 - Address
- Other personal information
 - Please note if you update your information on your Single Sign On account you must still submit your updates in writing
- Available to answer questions or concerns

Contact the Office of Pensions

The Office of Pensions maintains pensioner records

- Website: <u>www.delawarepensions.com</u>
- Summary Plan Description <u>Delaware Public Employees' Retirement System</u> (<u>DPERS</u>)
- Email address: <u>Pensionoffice@Delaware.gov</u>
 - Phone: (302) 739-4208
 - Toll free: (800) 722-7300
 - Fax: (302) 739-6129
- Office Address: McArdle Building

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