

STATE OF DELAWARE - OFFICE OF PENSIONS

GROUP HEALTH INSURANCE PROGRAM

COUNTY & MUNICIPAL POLICE / FIREFIGHTER PENSION PLAN

Entitled to Health Cost Offset

Non-Medicare Plans

RATES EFFECTIVE JULY 1, 2025 - JUNE 30, 2026

Rates apply to retirees in the plan who retired on or after 7/1/15

and

Rates apply to survivors in the plan whose survivor's pension was effective on or before 7/1/15

| HIGHMARK DELAWARE FIRST STATE BASIC PLAN | | | |
|--|------------|--------------------|----------------|
| | TOTAL COST | HEALTH COST OFFSET | PENSIONER PAYS |
| Individual | \$1,093.66 | \$998.85 | \$94.81 |
| Individual & Spouse | \$2,262.74 | \$998.85 | \$1,263.89 |
| Individual & Child(ren) | \$1,662.46 | \$998.85 | \$663.61 |
| Family | \$2,828.52 | \$998.85 | \$1,829.67 |

| HIGHMARK DELAWARE COMPREHENSIVE PPO PLAN | | | |
|--|------------|--------------------|----------------|
| | TOTAL COST | HEALTH COST OFFSET | PENSIONER PAYS |
| Individual | \$1,248.56 | \$998.85 | \$249.71 |
| Individual & Spouse | \$2,590.92 | \$998.85 | \$1,592.07 |
| Individual & Child(ren) | \$1,924.26 | \$998.85 | \$925.41 |
| Family | \$3,239.00 | \$998.85 | \$2,240.15 |

| AETNA HMO PLAN | | | |
|-------------------------|------------|--------------------|----------------|
| | TOTAL COST | HEALTH COST OFFSET | PENSIONER PAYS |
| Individual | \$1,141.76 | \$998.85 | \$142.91 |
| Individual & Spouse | \$2,407.30 | \$998.85 | \$1,408.45 |
| Individual & Child(ren) | \$1,746.60 | \$998.85 | \$747.75 |
| Family | \$3,003.76 | \$998.85 | \$2,004.91 |

| AETNA CDH GOLD PLAN | | | |
|-------------------------|------------|--------------------|----------------|
| | TOTAL COST | HEALTH COST OFFSET | PENSIONER PAYS |
| Individual | \$1,131.92 | \$998.85 | \$133.07 |
| Individual & Spouse | \$2,346.96 | \$998.85 | \$1,348.11 |
| Individual & Child(ren) | \$1,729.38 | \$998.85 | \$730.53 |
| Family | \$2,981.60 | \$998.85 | \$1,982.75 |

*This information is provided by the State of Delaware Office of Pensions
If you have any questions, please contact the Benefits Section of the Office of Pensions
at (302) 739-4208 or (800) 722-7300*