

Retiree NEWSLETTER

DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

AUGUST 2023

STATE OF DELAWARE OFFICE OF PENSIONS

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Thinking about returning to work after retirement? Wondering if and how it will affect your pension?

The best place to find information about the specific limitations and requirements of returning to work is on the DelawarePensions.com website.

Generally speaking, a retiree cannot receive a monthly pension in any month while working in a pension-covered position for an employer that participates in the retiree's pension plan. In addition, retirees who are younger than age 65 at retirement must have a six-month break from employment before working for any organization that participates in the pension plan from which he/she retired.

The rules also cover the types of work retirees can do when returning to work as Casual/Seasonal, Temporary, or Substitute employees.

- Casual/Seasonal: must work fewer than 30 hours per week.
- Temporary: employees who work more than 30 hours per week must work for a period of less than 12 months.
- Substitute: employees must be working on a per diem basis.

Retirees working for State agencies and/or school districts, as contractors, also have certain requirements that must be met in order to avoid disruption to their pension. These individuals should contact the Office of Pensions for further information.

Retirees who fail to comply with the return to work criteria will have their monthly pension suspended. On top of this, the retiree may have to repay any monthly pension benefits paid for any month the retiree did not meet the requirements.



Get the
NEW
DPERS App
and stay
informed!

Go to Google Play or the Apple Store and get the new DPERS app. There is Plan Information, Notifications, and even a Count Down to Retirement. Scan the QR Code to the right to get the app.



UPCOMING STATE HOLIDAYS

The Office of Pensions
will be closed on the
following State holidays:

Labor Day

Monday, September 4, 2023

Veterans Day

Friday, November 10, 2023

Thanksgiving Day

Thursday, November 23, 2023

Day After Thanksgiving

Friday, November 24, 2023

Christmas Day

Monday, December 25, 2023

How Can We Serve You Better?

Our team is constantly seeking ways to improve the way we serve our members. If you've contacted the pension office recently, we'd love to hear about your experience.

Please take a few moments to take our customer satisfaction survey by either clicking this [link](#) or by navigating to [Delawarepensions.com](#) and clicking the "Customer Service Survey" button on the right side of the home page.



RETURN TO WORK EARNINGS LIMIT INCREASE



House Bill 63 increased the annual earnings limit from \$40,000 to \$50,000 beginning in calendar year 2023. This earnings limit applies to State Employees' Pension Plan (SEPP) retirees who work in non-pension creditable positions.

2023 Pension Administrator's Award Winner!



Congratulations to Sarah Parson for receiving the 2023 Pension Administrator's Award, now known as the Wm. "Ray J." Johnson Award. This is an award chosen by her peers and is based on work ethic, positive attitude, and achieving success on the job, which makes it even more significant.

(Pictured from left to right: Joanna Adams, Pension Administrator, and Sarah Parson)

Congratulations!

State Employees Charitable Campaign

The State Employees' Charitable Campaign (SECC) is an annual fund-raising drive approved by the State of Delaware. The entire month of September and October are dedicated to the SECC. Each year state employees and pensioners raise thousands of dollars through the SECC that benefits many local non-profit charitable organizations. The SECC also allows you to contribute to the charity of your choice. By promoting and supporting fund raising through the SECC state employees and pensioners provide the opportunity to improve the quality of life of all Delawareans.

SECC Webpage:

<https://secc.delaware.gov/state-employee-resources/>

List of 2023 Charities:

<https://secc.delaware.gov/charities-alphabetical/>

How to ePledge:

<https://secc.delaware.gov/epledge/>



Retiree HEALTHCARE NEWSLETTER

We are excited to introduce the Retiree *Healthcare* Newsletter. We recognize health care and benefits can be complicated. This newsletter serves as an additional resource to help keep you *in the know* about important information, updates, and reminders. Our goal is to send a Retiree *Healthcare* newsletter twice a year. It will be available online at delawarepensions.com and also mailed to the address on file with our office.



OFFICE OF PENSION ANONYMOUS FRAUD REPORTING

Online: www.lighthouse-services.com/dpers

Hotline: (833) 590-0005

Email: reports@lighthouse-services.com (Must include DPERS in Message)

Fax: (215) 689-3885 (Must include DPERS in fax document)

Upcoming Pension Benefit Check Dates

- Thursday, August 31, 2023
- Friday, September 29, 2023
- Tuesday, October 31, 2023
- Thursday, November 30, 2023
- Friday, December 22, 2023



If your address has changed, please remember to update your information with the Office of Pensions, in writing with your signature. Failure to notify the Office of Pensions of your change of address could jeopardize receiving future monthly pension benefits in a timely manner.