

STATE OF DELAWARE SPOUSAL COORDINATION OF BENEFITS POLICY FOR SPOUSES WHO ARE SELF-EMPLOYED, PARTNERS OR BUSINESS OWNERS

| IF YOUR SPOUSE IS: | IS SPOUSE REQUIRED TO ENROLL IN COMPANY COVERAGE? | IS SPOUSE PRIMARY OR SECONDARY WITH THE STATE? |
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| Self-employed and, as <u>sole proprietor</u> , he or she would have to contribute 100% of health care cost. | NO | PRIMARY |
| A <u>partner</u> and company requires all full-time employees and/or pensioners to contribute 50% or less of health care costs. | YES | SECONDARY |
| A <u>partner</u> and company requires all full-time employees and/or pensioners to contribute more than 50% of health care costs. | NO | PRIMARY |
| An <u>owner or part owner of a corporation or limited liability company</u> and company requires all full-time employees and/or pensioners to contribute 50% or less of health care costs. | YES | SECONDARY |
| An <u>owner or part owner of a corporation or limited liability company</u> and company requires all full-time employees and/or pensioners to contribute more than 50% of health care costs. | NO | PRIMARY |

If your spouse is self-employed but does not fit into any of the categories above, please contact the Statewide Benefits Office.

Questions?

Contact the Statewide Benefits Office at 1-800-489-8933 or email benefits@state.de.us.