

David Taylor, Chair  
Delaware Retired School Personnel Association

Karen Crouse, 1<sup>st</sup> Vice Chair  
Delaware State Education Association

Janice Vander Decker, 2nd Vice Chair  
Delaware School Nutrition Service Association

International Assoc. of Local 1590 City of Wilmington Firefighters  
Delaware Association of School Administrators  
Delaware State Troopers Association  
Two at-Large Members



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**PENSION ADVISORY COUNCIL**  
**MEETING MINUTES FROM JANUARY 9, 2024**

**Members Present:**

David Taylor	DRSPA
Charlotte Lister	At Large
Karen Crouse	DSEA
Kevin Carson	DASA
Janice Vander Decker	DSNA

**Members Absent:**

Joseph Malloy	WFD IAFF 1590
Fred Calhoun	FOP
Jim Testerman	At Large
Mark Ryde	DSTA

**Others Present:**

Joanna Adams	Pension Administrator
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**1. CALL TO ORDER:**

Mr. Taylor called the meeting to order at 1:33 p.m. A quorum was present.

**2. PUBLIC COMMENT:**

No public comment was given.

**3. OPENING COMMENTS:**

No opening comments were given.

**4. ADDITIONS TO THE AGENDA:**

There were no additions to the agenda.

**5. APPROVAL OF THE NOVEMBER 7, 2023 MINUTES:**

Correction under new business Article 4, second sentence change decided to discussed. C. Lister motioned to accept the minutes as corrected, seconded by J. Vander Decker. Motion passed.

**6. CO-CHAIRMEN'S REPORT:**

No Co-Chair reports were given.

**7. OLD BUSINESS:**

D. Taylor reviewed the By-Laws as discussed with the changes that had been recommended. We decided to vote on each article separately.

Article 1 - No changes.

Article 2 – delete state employees and add participants in the Delaware State Retirement Systems (DPERS). C. Lister motioned to accept the change as written, seconded by K. Carson. Motion carried.

Article 3 – C. Lister mentioned that we needed to be gender neutral. Motion was made by K. Carson that all personal pronouns contained herein are deemed to be gender neutral. Seconded by J. Vander Decker. Motion carried.

Article 4 – A great deal of conversation was had around this article. D. Taylor explained that the law and letter J in the code needs to be changed.

Article 5 – C. Lister asked if the By-Laws are on the website. J. Adams said no but they could be attached to the Pension website. C. Lister motioned to accept Article 5, seconded by K. Carson. Motion carried.

**NEW BUSINESS:**

**1. JFC Presentation:**

D. Taylor will speak on Tuesday, January 30<sup>th</sup> at 1:00 pm.

**2. Legislative Goals:**

Discussion around our Legislative goals led to a motion by C. Lister, seconded by K. Carson that the following would be our 2024 Legislative Goals:

1. No Change in Health Insurance Coverage and no increase in cost to pensioners.

2. PRI Funded at 2.33% which is in the law with increases of 3% for retirees of more than 20 years, 2% for those retired within the last 10 to 20 years and 1% for those retired for more than 1 year.
3. Increase death benefit from \$7000.00 to \$8000.00

Motion Carried. D. Taylor spoke about HB281 & HB 282. HB 281 states Medicare Advantage cannot be offered by the state. HB 281 changes the SEBC Membership to have 2 retirees on the committee. Currently 15 Senators and 16 Representatives on Co-sponsors on these bills.

## 9. PENSION ADMINISTRATOR'S REPORT:

### Retiree Health Care –

The committee will make their recommendations however the legislators have to make the final decisions.

### Health Insurance Cost –

Health care costs will likely increase for Medicare eligible retirees by 5% and 9.6% for other retirees.

### Annual Report –

This is on the website and it was a clean opinion.

### Pension Administration System –

More online services will be available in 2 to 3 years.

### HB 266 –

Updates compensation for police will allow Overtime in their pension calculation. C. Lister commented that it was included prior to 1/1/2012 when it was removed.

## 10. ADJOURNMENT:

K. Carson motioned to adjourn, seconded by C. Lister, motion carried, and the meeting adjourned at 2:36 p.m.

Respectfully submitted,

  
David Taylor, Chair  
Pension Advisory Council