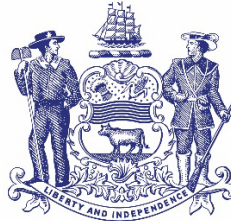


Karen Crouse, Co-Chair
Delaware State Education Association

Mark Ryde, Co-Chair
At-Large Member

International Assoc. of Local 1590 City of Wilmington Firefighters
Delaware Retired School Personnel Association
Delaware Association of School Administrators
Delaware School Nutrition Service Association
Two at-Large Members



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**PENSION ADVISORY COUNCIL
MEETING MINUTES FROM JANUARY 13, 2026**

Members Present:

Karen Crouse	DSEA
Mark Ryde	At Large
Marie Leppo	DSNA
Charlotte Lister	At Large
Joseph Malloy	WFD IAFF 1590
Meg Mason	DRSPA
Robbie Harris	DSTA

Members Absent:

Kevin Carson	DASA
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Others Present:

Stephanie Tatman	Deputy Pension Administrator
Tammy LeCates	Executive Assistant
Anson Gock	Public Attendee

1. CALL TO ORDER:

K. Crouse called the meeting to order at 1:34 p.m. A quorum was present.

2. PUBLIC COMMENT:

No public comment was given.

3. OPENING COMMENTS:

K. Crouse welcomed everyone to the meeting and a moment of silence to recognize Delaware State Police Corporal Grade One Matthew T. "Ty" Snook, who died in the line of duty.

4. ADDITIONS TO THE AGENDA:

No additions to the agenda.

5. APPROVAL OF THE NOVEMBER 18, 2025 MINUTES:

Motion to approve the minutes by C. Lister, seconded by M. Ryde. Motion carried.

6. Co-CHAIRMEN'S REPORT:

Nothing to report.

7. OLD BUSINESS:

House Substitute 1 for House Substitute 2 – Death Benefit is still on the table for committee.

8. NEW BUSINESS:

JFC PRESENTATION

K. Crouse asked when the Joint Finance Committee presentation is scheduled? K. Crouse will try to attend virtually or see if M. Ryde can attend. The Committee agreed to stay the course of the three legislative goals: (1) sustain retiree healthcare; (2) increase the death benefit; and (3) seek a pension increase.

9. PENSION ADMINISTRATOR'S REPORT:

S. Tatman shared DPERS received the GFOA Certificate of Achievement for Excellence in Financial Reporting for the 29th consecutive year and the Public Pension Coordinating Council Award for the 22nd consecutive year. Successfully completed the Fiscal Year 25 Financial Audit and Annual Comprehensive Financial Report issued with no modified opinions. The ERP Modernization Project continues to make progress. Phase 1 has been completed. Phase 2 and Phase 3 have begun and will run simultaneously until complete.

C. Lister requested the current balance of the OPEB fund. S. Tatman shared the OPEB fund is 1.4 billion.

10. DEPUTY ATTORNEY GENERAL:

MEMBERSHIP LEGISLATION

T. LeCates will send a copy of the revised membership legislation electronically.

11. ADJOURNMENT:

C. Lister motioned to adjourn the meeting at 1:50 p.m., seconded by M. Ryde. Motion carried.

Respectfully submitted,



Karen Crouse, Co-Chair
Pension Advisory Council



[Mark G Ryde \(Apr 28, 2026 11:18:20 EDT\)](#)

Mary Ryde, Co-Chair
Pension Advisory Council